



Minutes of the 2th European TEN SING Conference

27. February- 2. March 2008
Rämismühle / Switzerland

Place:	Rämismühle, Switzerland
Participants:	22 participants from 10+1 countries were present (Faroer Island without voting right).
Guests:	Carsten Kranz (Thursday evening – Friday afternoon) Pete Bürki (Friday)
Devotions:	Morning and evening devotions during the ETS conference were prepared by different national delegations: Thursday – Germany, Denmark ; Friday – Czech Republic, Norway; Saturday – ????. Sunday – ???.
Minutes:	Benjamin (Thursday) Ae Mee (Friday) Frederick (Saturday)

Opening

On Wednesday evening TEN SING Glöcki presented a Swiss evening. After the devotion on Thursday, Jesper Damgard, the ETS Chairperson, warmly welcomed all the delegates. Everyone presented themselves and their role in their respective TS movements.

Voting Countries

The Conference agreed the following 10 countries were eligible to vote: Belarus, Czech Republic, Denmark, England, Estonia, Slovakia, Norway, Germany, Switzerland and Ukraine.

Greetings and apologies

Greetings were received from Martina Hudcovska from the EAY, Lithuanian TS, Silke Leitenberger, Estonians from the last conference, Miriam Heidelberger, various YMCA secretaries and TEN SINGers

Agenda

The proposed agenda sent out with the working documents was formally accepted for the conference: 10 votes received in favour

Minutes of the last conference 2007 in Minsk

Norway asked, to get the minutes much earlier. Germany asked to get with the minutes a list of the members of the conference and the contacts.

With ten votes in favour the minutes of the last conference were approved.

Jason presented the ETS Guidelines and Conference rule documents.

Report of the executive (Jesper), (see attachment)

- It was very hard to find working people for the TEN SING part at the EAY-Festival: Names: Monika Olsen - N (chairperson), Helge Nylenna - N, Benedicte Refshauge - DK, Mikkel Nystrup - DK
- The Steering Committee of YMCA 2008 reduced the budget for the preparation group from 5000 to 1000 EURO following the last conference which obviously has a huge impact on the planning of the Ten Sing part of the YMCA Festival. After a lot of discussions and emails with Ian Green (chair of YMCA 2008) and the programme committee an agreement was reached. Ian Green from the YMCA in Kingston agreed that if ETS adds 1000 Euros he would also promise 1000 Euros from his YMCA. ETS - Executive decided to take 1000 EUR from each their funds for the festival. So the budget will now is 3000 EUR. A letter will be sent to Ian Green to thank him for the donation when it has been received by the EAY office.
- The high price of the festival was raised with the EAY in an email on behalf of last years conference and Jesper met with JVE. Unfortunately the cost remains the same as the festival cannot afford to make a loss.
- After the festival will be an evaluation process where we will have an opportunity to feedback on the cost and planning process.
- Jason worked on the webpage, see later on
- The executive is aware, that there are always struggles, to find people for the executive, and asks

National reports schedule announced and approved

Thursday: Switzerland, Estonia, Ukraine, and Germany, Denmark

Friday: Norway, England, Belarus, Czech Republic, Faroe Islands

- [Attached: National reports received in written form](#)

Finance report:

- On our account: 9.091 EUR left, (see attachment)

Election Info

- Always should be 5 people in the executive,
- Stepan and Oivind won't candidate for the new executive, Until Friday the nominations for the new candidates shall be done

Next conference

- Lithuania invited us at the last conference, but is not present, Jesper tried to contact the persons there, but didn't get a reply
- Estonia is thinking about, but needs more information → see later on at the conference
- Norway and Litomysl are emergency solutions
- Slovakia could host the conference in 2010

Discussion about working on the Focus 2007-2009

1. Develop the Christian aspect of Ten Sing
2. YMCA festival 2008
 - a. Secure a stimulating Ten Sing programme
 - b. Increase Ten Sing awareness
3. Facilitate networking, especially the exchange of people and practices
4. Establish Ten Sing in new countries

the executive discussed and proposes more concrete aims

1. CATS

- Include CATS in the national reports
- Develop a devotion database
- Include the CATS focus point in festival 2008

working groups discussed these aims and presented their results:

- Include **CATS in the national reports** (already in the new form for the reports)
 - It helps to exchange experiences, but is difficult to explain the diverse situations in different countries and groups
 - Idea: separate paper for CATS, for longer explanations, the reports should be spread earlier
 - instead of creating new Ideas the exchange of Ideas should be supported
 - We decide that Summaries for every focus point will be made at the conference, were from all the national reports by copy and paste the texts are put together, **Benjamin and Ae Mee** will do it at this conference
- **Devotion** database:
 - Database with whole devotions are to difficult
 - Exchange of Ideas and material (Pictures, Films, matching Music) more important, than the creation of new ideas
 - Proposal of a weblog, were a group of people contributes Ideas, little movies and pictures, which can be used for devotions, Idea: Editorial-group for this inside the ETS
 - In Denmark was set up a project "web-devotions", where famous music songs and Christian themes are connected (**Jesper**)
 - Link-collection for good devotions at the ETS page (**Jason** collects)
 - The devotions should be locked that nobody can change a devotion of another person
 - The "TS Norway" project prepares devotions in English, which can be used (**Ae Mee**)
 - The ETS members have to support, that the information will go to the group-leaders
 - For movies and Pictures links to other web pages should used because the webspace is not big enough

Decision:

- **Jesper** will ask if the web- devotions can be translated
- **Jason** prepares a devotion and material collection method for the HP, (wiki, ...)
- Devotions should be send to **Jason** or **Stepan**
- **Stepan** will bothers the ETS members to send devotions to him (until when ????)
- **Danish an Norwegian ETS** members search send the movies they have

→ Homework sheets at the End of the minutes

- **Include CATS in the year of exchange**
 - CATS happens there, when people meet
 - CATS could be a selling point of YOE
 - When people meet, questions about faith, values
 - Proposal: reports
 - For the group exchange the ETS could prepare special devotions which match well in the situation of a group exchange, **Benjamin** cares about
- **Include CATS in the YMCA festival 2008 in Praha**
 - The participants shall leave with bigger awareness of the CATS
 - Devotion WS
 - Art WS, Questions about faith
 - Service shopping
 - Video interviews and presentation, people with card boards
 - ETS Board with questions
 - Bring TS idea in the WS
 - just happens

Establish TEN SING in new Countries

- Oivind presents the four groups
- Fredrik presents TEN SING Norway
 - 7 weeks in a year they can travel making concerts, supporting and founding TS groups in Europe, 3-4 weeks in October and 3-4
 - wishes a closer cooperation with the ETS, which is welcomed very much

Results of the work of four groups

Establishing new TS-Group as a part of the Year of exchange 2009

- searching for potential leaders, interested persons
- begin at national events, where potential leaders are invited
- support exchange with groups, which are non TEN SING groups
- have openness for other ways, to do TEN SING (Choir not necessary)
- use different ways of spreading TEN SING
- where is the best level to start the contacts? European, national or local level
- the work within the three c's the common agreement is the decisive difference to other groups
- Jobs: see at the end

Have a TS group in every YMCA-Country

- Why: TS is a good way to spread Christian faith and a good youthwork
- Depends on the local YMCAs, Leaders and places
- TS Norway came to Slovakia and Czech Republic, good success,
- Festivals are important experiences
- Volunteers can be a very helpful support, Volunteers were very successful in Ostrava (from zero to hundred TSers in 3 groups)
- Should we support the volunteer exchange?
- VFE (Volunteers for Europe), through EAY are a good opportunity

Each Country to create a link to another non TEN SING country

- At a local or national (TS-) festival a person like a “TS guide” should accompany guests from NON-TS countries
- prepare an information-package
- ETS should provide a list of the TEN SING works in countries which have already contacts to non TS-countries (webpage)
- the goals should not be too high to reach, maybe only one country

TS-Norway and ETS

- can introduce, show TS Idea, excite people
- Problems: how groups can remain, creating leaders
- Existing Contacts and Festivals important parts.
- We hope new interested people at the festival
- Role of ETS: search previous TS works, find experienced people
- Find the nearest TS Groups, encourage cooperations
- Idea: European participants in TSN – change the project into an international Project, TS Euroteam in addition to the traditional project
- Communication between ETS und TSN could be improved a lot
- What the ETS wants TSN to do? All: as soon as possible the ETS member should find out how the situation for TSN. The TSN has to be hosted, so is not free for the hosting movements. Why should a YMCA invite the TSN?
- Useful could be the field and partner group program of the YMCA, were could be used
- It would be good, when the travel routes of TSN, and the contacts of other TS Movements and YMCAs are told to the ETS conference.

Results:

- ETS encourages TSN to focus establishing TS in a new country
- Year of EX – TS groups shall visit non-TS groups (how do they get the contact information???)
- Establish new contact information for each country on the ETS webpage
- Provide TS Guides (persons) at the festival (in Praha), support the planning group
 - ETS invites the non TS – countries to a “welcome” coffee
- The ETS asks VFE to put an info on ETS Webpage (useful downloads for posters)

- etc.), to motivate TEN SINGers to go as volunteers to other YMCAs
- Important is the awareness, that local networks for the volunteers are needed, The ETS (contact to close countries) could support TEN SING volunteers building networks
 - We need a good information about the existing european networks within the YMCA and TEN SING (Map with the lines) → job until the next conference
 - At the next conference we invite somebody from the VfE
 - From the VfE we need the information about the next volunteers, about all the volunteers, we need to know who is were, we may invite them in Praha to the TEN SING point
 -

Outcomes

- ETS encourages TSN to focus on starting TS in a new country
- YOE - ETS to challenge TS groups to visit non-ten-sing groups/countries
- To Support the planning group for YMCA 2008 festival to spread the TS Idea
- UP-TO-DATE contact info on Webpage
- Invite VfE to Conference & work closer together & info on Web Page

Year of Exchange

- groups
- individuals
- Ideas

How is the networking and exchange going in the countries

- Differs a lot among the groups
- Belarus and Czech Republic close contacts, Faroer Island
- DK don't really know how to do the exchanges
- Big Problem: money for travel and other costs
- Some groups use facebook.com for the intern contacts and communication, (already 280 members in a group TS going to festival in Prague)
- Problems could be different expectations
- Sometimes the TS groups within a country don't know about the contacts of other groups

Promotion of Exchanges on European level

- ETS should provide contacts,
- Sometimes not the whole group needs to go for exchanges
 - In Prague has to be a meeting place for exchange, were not only TS can meet, as well the other groups, something like a board with notes
 - Promotion video in the TEN SING Lounge "Exite about Exchange", Speed-dating for the groups
 - The materials should be spread as well over the internet
- Network groups in facebook.com
- For the volunteers the information should be easily available

Benefits

- New Ideas about TS
- Overcome stereotypes, prejudices and Perceptions
- Exchange members, when they are in a different country are always ambassadors of their countries
- Share success
- Learn from each other, New Ideas, motivation, for members and leaders
- New friends, cultures, standards of accommodation, food, beer
- New members in the groups, when they hear about going to Prague
- Exchange develops the Christian aspect in the groups

Challenges

- How to meet the right partners with the same aims on the same level of expectation
- Getting the information to the groups and making them act
- prejudices
- raise enough money
- different ways of exchange: only visits making concerts or preparing an common concert
- language often is a limiting factor

→ not only the devotions but as well videos and other materials from successful exchanges should be made available for others (facebook.com)

→ ETS shall prepare a group in Facebook.com "year of exchange 2009" and promote it (**Jason**)

Some Ideas of the ETS Executive for the Y-Event (together with Prague-Team they care about)

→ exchange WS at the festival

→ promotional video and EU funding info-package almost done → flyer in PDF will be prepared (**Jason / Fredrik**)

→ "oh it is so easy to make exchange" feedback section of the ETS Exchange site, people should send success stories about exchanges to Stepan

→ o the website there will be a section, were national groups can post their events open for international guests

Ad some parts of the slights from the keynote

ETS festival 2011 Germany (Carsten Kranz)

Carsten Kranz of the German YMCA visits the ETS Conference to present the work that has been done on planning an ETS festival in Germany in 2011. Most of this work has been made by himself and Matthias Messinger, although Matthias' role will be smaller in the future.

During the powerpoint-presentation (which will be attached to the minutes), there were some questions proposed for the ETS conference.

- **Aims:** Are the aims good and appropriate? Is there something missing? Should something be changed?
- **Participants** from each country: Germany itself is able to bring somewhere around 1,000 participants. How many can the ETS-countries bring?

- **Price and budget:** Proposed 220,000 €
 - Western Europe: 99 €
 - Eastern Europe: 29 €
 - Volunteers: 79 €
- **Date:** Proposed first week of August. How will that fit in to other countries' holidays?
- **April 18th:** Meeting of the executive board of the German YMCA. They will decide whether the German YMCA is able to be **the hosting movement** of the festival.
- Proposed **location** for the festival: March 2008 – Appeal to suggest different venues all over Germany. **Wolfhagen, Hessen** is the present alternative that is presented to the ETS Conference:
 - *Accommodations:* Schools located in the city. 2,400 possible places.
 - *Sanitary:* Sports arenas, local pool.
 - *Catering:* Will be provided by professional company.
 - *Locations for program:* The best alternative is a sports-hall, other possibilities are "Kulturhalle", city hall, school buildings.
 - *Local support:* Some contacts have already been made. The major of the city is contacted and the administration of one of the schools. They've promised support regarding the program, the logistics and the locations.

Questions proposed for to the ETS Conference:

- Is there a *global GO* for a festival in 2011?
- *Timeslot?* (August 2011) *Other events?*
- *Price* – structure?
- How many *participants* are the different countries able to bring?
- *Ideas and key-elements* for the program
- *Structure* for program planning
- *Responsible person(s)* of the ETS-conference

The Conference's opinions:

- Thank you Germany for taking the responsibility of an ETS festival. All the countries are highly supportive.
- Comment from Norway: There is a possibility that Norway will have their Teenager's festival TT in 2011. 2012 is another alternative. If the TT is to take place in 2011 (depending on the decision from the Norwegian YMCA-board), Norway will have a problem with guaranteeing for participants and people for any program groups etc. Norway will maybe loose participants for TT, and ETS festival will maybe loose participants.
Is it possible to make the festival in 2010? There is not a general *no-go* to do it in 2010. Maybe it's possible for Norway not to fix their date for TT before June, when the German YMCA decides whether it will be the hosting movement.
- Question: Is 2,000 participants the limit?
Answer: This is no final answer, this number is based on the current proposals for sleeping accommodations and to balance the budget. More participants will bring more logistic issues, but it's absolutely possible.
- The price:
 - The program will be delegated to the different countries and they will respectively be responsible for the economy regarding the planning. Germany will be responsible for the costs at the actual festival.
 - The low price is due to cheap accommodations and the exploit of other local, cheap possibilities.

- There will probably be more Eastern European participants than from the Western part because of the low price – will there be a deficit if this is the case? The Eastern European countries expressed that 50 € is the absolute maximum, for Western European countries, the limit is maybe 150 € - at least more than the proposed price.
- The crew price: Will anyone go as crew when for the Eastern Europeans it means paying more to do a job, while for the Western Europeans it means that for a small price, you can go to the festival and not do any work at all. Is it too close to the western price and too far away from the eastern price?
- The price is obviously not a reason for not going. And it's good to see that it's significantly lower than for Prague or Denmark.
- Is it too cheap? Will people think it reflects lack of quality. Maybe not, it's good anyway to show that it's possible to make a good festival with lower prices.
- Possible number for participants from each country
 - England: 100
 - Czech Republic: Lowest price: 150, at 50 €: 80
 - Belarus: 40 – 50
 - Ukraine: Lowest price: 200, at 50 €: 80 – 100
 - Switzerland: 100
 - Slovakia: 30
 - Norway: none-TT: 1,200, with TT: impossible to say
 - Estonia: 50
 - Faeroe Islands: 20 – 30
 - Germany: 1,000
 - Lithuania, Russia: not present, but maybe 50 each

Program

There is probably some general agreements of the elements of a festival. The interesting topics are if there's going to be some special parts.

- Developing the personality of Ten Singers.
- Provide leadership training for leaders between 20 and 30 years olds.
- Make cross connectional points for leaders (That was missing in Denmark).
- Much can be done low budget without feeling like it
- Make sure there's high quality main stage-shows when it comes to people, techniques, theme etc.

The IPPG

- Is the calculation for the IPPG realistic?
- 3 weekends, with 6,000€ budgeted, will be approximately 200€ per person.
- The importance isn't necessarily the number, but the individuals in the IPPG. The IPPG should maybe work more similarly to the ETS executive.
- 10 people will probably be too many for constructive meetings, and it may not be good to be too fragmented.
- Use the ETS conference to get tips on suitable people.
- How many key program elements is going to be spread to the national movements? All countries should have the chance to take care of a program element, but some are more thematic than others and some are more organizational than others.
- Autumn 2009 is the deadline for the composition of the IPPG. The executive

group will be Carsten's contact on this issue. But the earlier IPPG is in place, the better.

Is there a global go?

Vote: 10 in favour, 0 against.

Budget

- Will there be any staff, working on salary, or will all be volunteers?
- One social experience year-"student". Get a second one for the festival?
- A part time payment at 10,000 euros for a person responsible. The German YMCA office in Kassel will probably do many of the central assignments.

Web site – www.tensing.eay.org (Jason)

- Jason presents the web site on screen.
- Develop a static page, with information concerning the ETS.
- At the moment, the site is hosted with Jason's local TS-group. There is no cost for the ETS.
- Info about the ETS is taken from the yearbook. If anyone wants to change anything, please contact Jason.
- Send Jason some info, contact information on TS in your country, like he asked in an e-mail just before the conference. Or Jason might put out some information on contact taken from the national reports.
- Is the TS-idea enough information on what TS is? Along with the countries' information?
- What do we want this site to be? Intern info (reflected in the address), or to spread the TS-idea?
- There is no free domain on Ten Sing. www.tensing.org is Swiss, but the actual group isn't existing. Sarah will check with the person responsible to see if it's possible to give / sell the address to ETS.
- Thank you, Jason, for your work on the web site.

YMCA Europe festival Prague 2008 (Pete Bürki + planning group)

- Visit from Pete Bürki who is responsible for infrastructure and stages at the festival.
Ian Log & Johanna Hippe is contact persons for other stuff
- Presentation of what the Danish / Norwegian planning group and Pete Bürki has agreed on.
- No guarantee that everything will be as presented. This is only an outline of what TS hopefully will be. Some things are definite, some things are not

Workshops

- The workshops will be open for everyone, not only Ten Singers.
- Music, dance, drama and conduction are the four workshops alternatives.
 - Can the different TS countries take responsibility for the different workshops different days? So all the countries can contribute with their knowledge. In this way a lot of people that are already good at things, can get different inputs on what other things their fields might be.
 - All four workshops will be arranged every day, twice a day with the same instructor. This way, the participants are able to do two things a day. Will also prevent too many people in one single workshop.

- ETS will provide names for people (+ contact info) who could do these workshops. The planning committee will try to be in touch with the suitable people having the workshops on when to do it so it doesn't crash with concerts or other activities.
- There's not much money. The people doing the workshops should be participants already so the attendance fee is already paid. Equipment can be provided, but no salary. Not volunteer price for doing only one workshop, but it can hopefully be a part of the volunteer job.
- There will also hopefully be a Ten Sing starter workshop. This needs to be more detailed planned along with the planning committee and the Executive group.
 - Volunteers: Regular volunteers apply and work 6 hours a day. Exception for every program field, ex ten sing. Additional program volunteers. Work 6 h a day, but are assigned to a certain program group. You apply through your program manager, for TS Monika Olsen. There is a pool of other volunteers. Same conditions, different job descriptions

Concerts / performances

- There are many slots for people who want to perform. Surprisingly and a bit frustrating – there's only 7 applications on performing. These applications are needed urgently. If you want to perform and apply, you will get to do it in a proper location. That's a promise!
- A lot of the slots are still reserved for TS groups – we don't want to see the TS-stage empty. There is a link on the homepage to a form. Without applications it's impossible to book stages.
- Slots on the 2 main stages, mainly for groups used to perform on big stages. Be realistic with your groups.
- All the planning is done in advance. Because of techniques and logistics. Most equipment is provided.
- The performance should be short, so it fits the festival concept with people coming and going.
- There's hard working on back-lines, but there is still some work left. Do you know anyone who will bring equipment who are willing to let the festival borrow it? Let the festival know in the application forms.
The groups and bands have to bring their own guitars and basses. Only back-lines will be provided. That is amplifiers, microphones, drum sets etc.
- The Calypso: Wellness / recreation / dancing area. Can also be for specific dance performances.
- Promotion for performances could be prepared on memory sticks or CD or so on. They can be delivered and shown on screens in the festival area. Drop it off when you arrive. Also if you have video clips, short movies, cartoons etc.: Bring it to the festival. It can be shown, but it shouldn't be too long.
- Without application you can sign up during the festival, jam stages, lounge-area stages.
- The festival can not arrange concerts before or after the festival in the Czech area or even provide contact with others who can.

Artists

- Some are booked, they are professionals, but they have a clear YMCA background although they're not too famous.
- There are also unpaid artists and performers who are semi professionals. There

are slots for them in the evening program. They will not be paid, but will get free accommodation, food and a day pass. If you know any, make contact with Pete or Johanna.

- Merchandise has to go through the festival shop.

Technicians Stages

- Make the festival professional in the technical aspect. Need people with technical background to work on the stages. They will be Pete's volunteers. References are necessary. They will pay volunteer fee.
- Don't have to be there before the festival. If necessary there will be direct contact before the festival.

The Ten Sing Lounge

- Café – beverages, small snacks
- A place for hanging out, relaxing. Similar to the one in Aarhus. It will be open all day except during the morning and evening show. Some late night activities – like bingo, open mic +++
- Open for everybody, not a festival in the festival. But all the Ten Sing related activities will be situated around the lounge, like the workshops, the Ten Sing stage and the Ten Sing market.
- There might be some info concerning the CATS in the lounge.
- Concerning the three C's, hopefully it's possible to spread the information all over the festival area, but this depends on the costs.

Ten Sing 40th birthday celebration - Tuesday

- Split in two parts. Both parts on the Ten Sing stage and the Ten Sing lounge.
- Afternoon part: informal – games and so on. The European Sheriff Contest.
- Evening show: Birthday party
- The place to be on Tuesday.
- Only one round of workshops.
- Hopefully the festival band with the lead singers will join the celebration.
- A possible United colours of TS?

Although there will not be a ten sing festival in the festival, hopefully the ten singers will bring their ten sing spirit to the festival and show people what ten sing is. Create a ten sing identity that spreads on to other people. The planning group is still working on this.

Spreading the information

The planning group wants one person from each country to be their contact person to spread the information on what happens when.

City day

- Ten Sing wants to be a part of the festival, but nothing extraordinary.

Wheel chairs – disabilities

There will be an American "Power team" who among other things will be able to help disabled people access difficult areas, like the stages etc.

Questions for Pete Bürki and the TS planning committee

- *Merchandising*: The festival shop sells everything. Centralization. It's important that Ian Long knows, so there is a co-operation and that it's easier to estimate

- how much should be produced. The big deficit in 2003 was partly because of the fragmented sale of merchandise.
- *15th of April*: Deadline for applications for performances. First confirmation on that they are actual participants, then application for performance.
 - *Day-pass*: Possible to buy at the gate, includes all the meals.
 - *Video* will be made, and a set of pictures that can be downloaded at the web site afterwards.
 - Deadline for *semi-professional bands*: Before 15th of April. The faster, the better.
 - *Ten Sing groups performing*: As soon as the schedule is done for performance, it will be published in the internet, and there will be confirmations done with each group.
 - *Newsletter*: Sign up at the web site so you get the latest news.
 - *Money* for the Ten Sing planning group. Not a lot in cash, the program volunteers cost a lot for the festival, the hard ware at the festival will be provided.
 - *Team* for the TS lounge. The planning group has a plan. They will ask the steering committee to let the Ten Singers who signed up for volunteers help the Ten Sing planning group. Not confirmed, but still worked on. There is contact with Ten Sing Norway 07/08 to do tasks related to the Ten Sing area.
 - *Progress of the planning group*:
 - Make list of what's needed
 - Check with Monika if it's ok, send to Pete before the 15th of March
 - *Status on participants*:
 - More than 5,000 who paid already.
 - Around 1,500 more promised to come.
 - Break-even: depends on how many western participants will come. Almost at break-even with 6,500 participants.
 - The goal is 8,000. Most likely 7,000 + volunteers.
 - Many Norwegians, Switzerland, surprisingly high number from Russia, Mexico, USA, Canada. Germany, Greece, Spain, Italy lower than expected. Waiting for England.
 - Ten Sing's potential is probably not reached yet.
 - Surprisingly few sports people.
 - Background for cutting the money to the TS planning group from 5,000€ to 1,000€. 1,000€ was in the budget, but it's hard to tell where the other money should've come from. Ian Green has said that there will probably be 1,000€ more coming to the TS planning group.

Finance Group (Benjamin)

- There is a problem with no incomes and a lot of expenses in the ETS.
- The ETS is not a seminary nor a group exchange, so there are no results when it comes to support from existing projects in the EU. There are no positive answers from private foundations either.
- Very project orientated foundations, so the ETS doesn't fit in the government program or the EU program.
- What about private donations? To get them, there is the importance of relationship and the feeling that it effects one directly.
- Sponsoring from economies: Our target group is much too small, but in connection with the bigger events, like the festivals and so on, there is maybe a possibility to get funds.
- Regular fees on the national YMCA's? But there might not be any resources for

- this.
- Try to organize European events and to get their surplus, like in Litomysl 1999.
 - Helge will look in to the possibility of selling for instance Ten Sing t-shirts at the YMCA-festival in cooperation with the Norwegian YMCA.
 - The ETS festival in Germany 2011?
 - Is it possible to raise the festival fee in Germany 2011 with a small amount, and then share the surplus between the German YMCA and the ETS?
 - In Denmark 2006, if there was a surplus it would go to ETS. Denmark took on the deficit. So there should be a sentence in the contract between the ETS and Germany that says something about how a possible surplus / deficit should be shared.
 - It depends on official and private donations in Germany. If there will be donations from the government, a surplus will not be possible to spend on other things. The donation would be reduced, so there wouldn't be a surplus.
 - It is important to not raise the ethical problem with ending up with a profit. A profit should be a good thing.
 - It's possible to calculate a surplus of 10,000€ that will go to the ETS, it's not certain due to government donations.
 - Question for Carsten: If ETS festival takes place in Germany, it's possible for the German YMCA to get funds for international meetings, like the ETS conference.
 - The German delegation will explore the possibilities for arranging the ETS conference in Germany in 2010 and 2011.
 - Carsten will explore the possibilities for splitting a possible surplus from the ETS festival 2011 with ETS, or to give the main part of the surplus to the ETS conference. He will look closer at the arrangement Denmark made in 2006.

Budget (Jesper)

- The estimate of 500€ to the executive group depends on who are on the executive and their travel costs. We don't know yet how many will have to be supported.
- For the web site, it's good to have the possibility to spend money if needed.
- 1,000€ for the program group for the YMCA festival in Prague. Makes this budget a bit more special. If there is a surplus and it's known, is it then possible to get the 1,000€ back?
- 400€ YoE-promotion for producing the DVD and sending it, maybe use some for promotion in Prague – leaflets etc. Kingswood TS took on the assignment last year.
- Money for an ETS stand in Prague this summer should come from the festival, not the ETS conference.
- It's important to do the raising of money.
- Presented, and we'll vote tomorrow, when it's known who will sit in the executive and who needs travel support.
- Budget will be attached to the minutes.

Side meetings (Oivind)

YMCA 2008 – Prague

- Good to see the actual visual plan for the festival area.

- The planning group has the new map for the festival area

TSN & ETS

- Found some arrangements for TSN to participate in, Czech Republic, England and Germany. Possible new countries for TSN to travel to: Hungary (coop with Czech Republic on Slovakia), Moldova (coop with Ukraine), Latvia (coop with Estland, Slovakia and Lithuania), Poland (coop with Czech Republic), Austria (coop with Switzerland, Germany, Czech Republic and Slovakia), Sweden (coop with Denmark), Finland (coop with Estonia).
- Cultural context, on the advise level.
- TSN contact persons from each of the ETS countries. Will be gathered by Fredrik on his computer during the conference. Both the countries that have already got TS, but also in the countries who haven't got TS.

Year of Exchange

- Funding: Difficult to get funding. But Stepan is doing research on funding which will be distributed through the web site and sent on to the ETS member countries.
- There are invitations to the different national festivals, like TT in Norway, Ukraine will probably have an event, Czech Republic will do their October festival.
- Leader's training course on an international level.
- CATS should be focused on in the Year of Exchange.
- Prague: meeting point for leaders, information on the web site regarding funding.
- Web site information on who you can contact if you want a contact on exchange.
- The video will be shown in Prague. Kingswood TS will do the video and make sure it's shown in Prague.
- Ae Mee and Kaja will take care of the meeting point for leaders in Prague.

Finances

- No chances of the EAY to give money to the ETS. It doesn't match the fact that TS provides a lot of participants to the EAY festival.
The question has been raised on several assemblies, and there is no money for the program groups, but the money go to developing the national movements.
 - Jesper explains that the ETS as a conference group is started by the member countries and not by the EAY, so the EAY doesn't have a commitment economically to the ETS.
 - Why not use the YMCA festival Prague to sell merchandise to raise money?
 - Sponsorship – with advertising on screens for the companies so they get something out of it themselves. Break the projects into smaller parts, so it's easier for the companies to contribute. It's easier to sponsor in a smaller scale.
 - Idea: Put up a flip over for fundraising ideas. And discuss them later on the conference.
 - We have to decide on the merchandising. There are expenses in advance, the surplus will have to be shared with the festival, someone will have to produce it and take the responsibility. So is it worth it? Is the surplus going to be big enough? Is this really the way to do the fundraising?
The surplus was big in Prague 2003.
The executive will cooperate with the planning group on this issue.
-

Proposal from Norway suggesting a change in the Ten Sing Idea

Norway suggested a change in the Ten Sing Idea, the last paragraph

Norway would like to include the words "sexual orientation" as follows:
Ten Sing is open to everyone irrespective of gender, **sexual orientation**, beliefs, talents, ethnic and social background.

We discussed the matter, and all countries present made statements.

We voted for the suggestion.
2 votes in favour, 6 against, 1 abstaining

Norway will take it back and re-work the suggestion for the 2009 conference.

Elections

The candidates for the 3 available spaces in the ETS Executive were:

Ae Mee, Norway
Jesper, Denmark
Liina, Estonia
Matus, Slovakia
Tobias, Switzerland
Yulia, Ukraine

The conference voted with a secret vote and the votes were counted by Nadine & Jason.

The conference were informed that Ae Mee, Jesper and Yulia received the most votes and that the full results would be added to the minutes. Belarus were not present for the vote as they had to leave before the end of the conference.

AeMee – 6 votes
Jesper – 8 votes
Liina – 2 votes
Matus – 1 vote
Tobias – 3 votes
Yulia – 7 votes

Nadine thanked all those who stood for election and encouraged the unsuccessful candidates to be willing to take on tasks for the ETS. The ETS Exec could look to use them in some way.

Next conference

Estonia is willing to host the conference in 2009. All countries voted in favour of this. There is also an intention to have the 2010 conference in **Germany**.

Leadership training

Benjamin presented the "InTeam" leadership training concept. If someone wants more info on this and maybe try it, they can get it from Benjamin: Benjamin_Krohn@web.de

Thanks

Jesper thanked Stepan and Øivind for their work in the ETS Executive. In return, they thanked the ETS Group.

Budget 2008

Jesper presented the budget below and it was agreed unanimously.

There was a discussion whether an amount for T-Shirts should be in the budget

European Ten Sing Fund

status 1.1.2008

ETS executive group

Website

PG for Prague 2008

Promotion "Year of Exchange"

Total

status 31.12.2008

Credit	Debit
242,007	
	13,310
	1,863
	26,620
	10,648
242,007	52,441
	189,566

Credit	Debit
9,091	
	500
	70
	1,000
	400
9,091	1,970
	7,121

Voted with 8 in favour (8 countries present)

Budget for Travel Costs for the ETS Conference

This will help Germany apply for funds for 2010 & 2011

Switzerland	0	
England	500	3
Czech Republic	330	2
Faroe Islands	600	1
Ukraine	800	2
Norway	1200	4
Denmark	1400	3
Germany	320	2
Estonia	600	2

Slovakia	270	1	estimated
Belarus	3-400	1	estimated

Next Conference

25 February 2009 -1 March 2009 Week 9

Topics for Next Conference

The TS Idea – Norway
 Leadership training – how to develop new leaders? (Benjamin)
 Evaluation of Prague
 Festival 2011 Germany

Evaluation

To be added

Homeworks:

- ETS-EX.: send the Minutes earlier to ETS Members
- ETS-Ex.: ad to the Minutes a list of members with their Contacts
- **Benjamin and Amy** put together the national reports about CATS
- **CATS:**
 - **All ETS-Members:** collect two devotion Ideas and send them to Stepan or Jason, **Stepan** urges everybody to do it
 - **Jesper** will ask if the web-devotions can be translated
 - **Amy** checks, if the TS Norway devotions can be used
 - **Jason** prepares a devotion and material collection method for the HP, (wiki, ...)
 - **Danish (ETS-festival) an Norwegian ETS** members search send the devotion-movies they have
 - Devotions should be send to **Jason** or **Stepan**
 - **Stepan** will bothers the ETS members to send devotions to him (until when ????)
- **Danish an Norwegian ETS** members send the movies they have
- **Benjamin** coordinates the preparation for devotion ideas for the Year of Exchange