

**Participants:**

*Denmark:* Maria Klaris Søgaard, Andreas Lund Rasmussen, Jonas Sveistrup Hansen

*Czech Rep.:* Vladislava Hudeczkova, Ondrej Stradal

*England:* Jason Worlock, April Scott

*Estonia:* Silver-Mikk Raik, Eva-Maria Mäe

*Faroe Is.:* Ingmar Berg Mikkelsen, Osvald Liliendahl Hansen

*Germany:* Sebastian Vogt, Anne Röhl, Carsten Kranz (Thu-Fr)

*Malta:* Mario Saliba

*Norway:* Lina A. Reisjø, Ae Mee Udland, Caroline M. Rostrup

*Sweden:* Josefine Grefve, Thomas Holmberg

*Switzerland:* Tobias Nägeli, Andreas Zimmerli

*Ukraine:* Mariia Polegenka, Tetiana Kotnieva

*Guest:* Romulo Dantas (Brasil – YMCA World Alliance)

*Danish observers:* different people throughout the conference

Topics	To Do/ results
<b>TOP 1: Welcome</b>	
<b>TOP 2: Greetings, apologies, fare-wells and thank you</b> <ul style="list-style-type: none"> <li>- Greetings from               <ul style="list-style-type: none"> <li>o YMCA Switzerland</li> <li>o Secretary General of the Czech Republic YMCA</li> <li>o Ukrainian YMCA, Ivanna and Yulia, the president of the Ukrainian YMCA movement</li> <li>o Secretary General of the World Alliance of YMCAs, Johan Vilhelm Eltvik</li> </ul> </li> <li>- Apologies from               <ul style="list-style-type: none"> <li>o The three delegates from Hungary who due to air line bankruptcy were not able to come</li> </ul> </li> <li>- Remembrance of Michael [...], Belarusian TS'er for a long time</li> <li>- Thank you               <ul style="list-style-type: none"> <li>o To Andreas and the rest of the Danes for hosting this conference.</li> </ul> </li> </ul>	
<b>TOP 3: Presentations (with a little game)</b> Every delegate presented him-/herself to the conference	
<b>TOP 4: Conference rules and job descriptions</b> Basti highlighted some of the conference rules and extracts from the job description.	

<p><b>TOP 5: Conference Programme</b> Tobias made an outline of the programme.</p>	
<p><b>TOP 6: Voting countries</b> Voting on Sweden’s application as ETS members. Unanimously vote by the conference. Voting countries: Czech Republic, Denmark, England, Estonia, Germany, Malta, Norway, Sweden, Switzerland and Ukraine – 10 countries.</p>	
<p><b>TOP 7: Minutes from the ETS Conference 2011</b> Tobias highlighted the minutes from the conference in Cambridge 2011. The minutes were approved by the conference by a show of hands – unanimously approved.</p>	
<p><b>TOP 8: Report from the ETS Executive Groups work in 2011</b> Tobias gave an overview of the topics that were discussed at the ETS executive meeting in Oslo (October). The conference was also shortly informed of Tobias’ attendance at the “Joint Meeting” in Prague.</p>	
<p><b>TOP 9: Financial Report</b> Jonas presented the finance report from 2011. The expenses were lower than budgeted. Not all of the expenses budgeted for were used, and some costs were lower than expected. The leadership training course in Germany did not happen. The website is now covered by YMCA Europe. The finance report was unanimously approved. You can find the financial report attached to the protocol.</p>	
<p><b>TOP 11: Elections</b> Ae Mee informed about the elections for the Executive Group and the according guidelines / job descriptions.</p>	<p><u>Exec</u>: wording on “election of executive group” in the guidelines. Continuity aspect.</p>
<p><b>TOP 12: Next conferences</b> Czech Republic will host the ETS Conference 2013! The delegations are challenged to host the conference in the years to come. We will come back to this on Saturday.</p>	<p>Exec gets into contact with Czech YMCA to organize the ETS Conference 2013</p>
<p><b>TOP 13: National Reports – speed dating</b> Jonas introduced the conference to the concept of national Ten Sing speed dating.</p>	
<p><b>TOP 14: Evaluation ETS Festival 2011</b> Carsten Kranz led the evaluation of last summer’s ETS festival. The evaluation presented to the conference, is a mixture of the evaluations made by the IPPG, the German orga-team and TS-board and participants’ feedback. See separate sheet. The outcome is worth the income. Thank you to Festival manager Carsten Kranz, the German Orga-team, the IPPG and all others involved.</p>	
<p><b>TOP 15: YMCA Europe Festival 2013 “Love 2 Live”</b> - Jason gave a short introduction to what the YE Festival has been earlier</p>	<p><u>Exec</u>: Make a summary to send to the steering group regarding our wishes and</p>

<ul style="list-style-type: none"> <li>- Maria reported from the festival forum and gave a short overview of the planning structure</li> <li>- The festival fee is higher than what we want. The ETS Executive group had a long meeting this summer with representatives from the steering group, giving this feedback and objecting. The price is set; the ETS will take part in the festival.</li> <li>- Finding a line manager: The ETS needs to find a line manager to be ETS responsible regarding the festival.</li> <li>- Group discussion: Setting goals</li> </ul>	<p>demands</p>
<p><b>TOP 16: GA Report</b>  Ae Mee gave a short report on the YMCA Europe General Assembly 2011 and explained some of the structure of YE as umbrella organisation. Ae Mee attended on behalf of the ETS Group and also as a member of the Norwegian delegation. One main topic of the General Assembly was the work on the final paper of the YE Strategy 2011-16. Ae Mee highlighted the importance of a delegate from the ETS Group. 2012 there will be elections for the YE Executive Committee.</p>	<p>visit <a href="http://www.ymcaeurope.com">www.ymcaeurope.com</a></p> <p><u>Exec</u> should prepare an “opinion” on nominees for the executive committee, securing TS’ interests and then lobby to get votes for this/these person/s</p>
<p><b>TOP 17: YE-Strategy Feedback</b>  The ETS Group worked on the draft of the YE Strategy 2011-16 at the conference 2011. Ae Mee highlights the aspects we were talking about and how the results of the ETS Group were implemented in the final Strategy paper.</p>	<p><u>Exec</u>: Attach YE strategy 2011-16 to the minutes</p>
<p><b>TOP 18: Guidelines</b>  Basti introduces the suggestion to amend the guidelines. It is only a wording thing (EAY ◇ YE). Voting:  10 in favour  0 against  0 abstaining</p>	<p><u>Exec</u>: alter <i>the Guidelines</i></p> <p>Also § 6 – make a suggestion to change this (the aspect of continuity)</p> <p>Also § 8 – make it possible to change spelling mistakes in the documents without the approval of the conference</p>
<p><b>TOP 19: The Ten Sing Idea</b>  Amendment suggestions to the TSI from the executive group:</p> <p><b>Open membership, Christian leadership</b>  Ten Sing is open to everyone irrespective of gender, beliefs, abilities, talents, ethnic and social background. It is not necessary to be a Christian to be a member in [of] Ten Sing. Nevertheless, to secure the Christian context of Ten Sing it’s important that at least one of the leaders is a Christian.</p> <p>The conference voted on changing the in ◇ of.  10 in favour  0 against  0 abstaining</p> <p><b>Open membership, Christian leadership</b>  Ten Sing is open to everyone irrespective of gender, beliefs, abilities, talents, ethnic and social background. It is not necessary to be a Christian to be a member of Ten Sing. Nevertheless, to secure the Christian context</p>	<p><u>Norway</u>: Look at the wording for next year (regarding body, mind, spirit) as they want to strengthen the Christian aspect in TS.</p> <p><u>Executive Group</u>: Contact the YWCA to check if they “approve” TS as an international Youth programme.</p> <p><u>Exec</u>: Alter <i>The Ten Sing Idea</i></p>

<p>of Ten Sing it's important that at least one of the [key] leaders is a Christian.</p> <p>The conference voted on adding "key"  10 in favour  0 against  0 abstaining</p> <p>Amendment suggestions to the TSI from Switzerland:</p> <p><b>Abstract</b>  <i>Ten Sing is an international Youth programme within the YMCA (Young Men's Christian Association) and YWCA (Young Women's Christian association), which focuses on getting young people to express themselves by using their own culture through creative performing arts.</i></p> <p>The conference did not want to vote on this issue.</p>	
<p><b>TOP 20: Focus points 2010 – 2012</b></p> <ul style="list-style-type: none"> <li>- Tobias reminded the conference what the focus points for this period are.</li> <li>- Some input on what some national movements have done.</li> <li>- The leader training course in Ziegenhain failed. Tobias gave a short analysis of this.</li> </ul>	<p><u>Exec:</u> The Facebook group from the festival has a potential when it comes to reaching TS people. Find a way to use it</p>
<p><b>TOP 21: Amendments Conference rules</b></p> <ol style="list-style-type: none"> <li>1. If there is a medical illness that prevents a delegate travelling or if someone from the immediate family is ill. Proof may be requested[.]</li> </ol> <p>Voting:  10 in favour  0 against  0 abstaining</p>	<p><u>Exec:</u> alter the <i>Conference rules</i></p>
<p><b>TOP 22: Amendments ETS group job descriptions</b></p> <p>The executive group suggested several amendments to the job descriptions. Some spelling mistakes, repetitions and similar.</p> <p>Vote on spelling mistakes and repetitions:  10 in favour  0 against  0 abstaining</p> <p>Vote on altering miscellaneous (see attachment):  10 in favour  0 against  0 abstaining</p>	<p><u>Exec:</u> Alter the <i>ETS group job descriptions</i> and attach the suggestions to the minutes.</p>
<p><b>TOP 23: Website, Wikipedia, spelling</b></p> <p>Website: consists of static information.</p> <p>Wikipedia: All nations are encouraged to check/update their</p>	<p><u>Exec.</u> Website: Add core documents and job description.  <u>Lina, Caroline, Ae Mee</u></p>

<p>national Wikipedia, websites etc.</p> <p>Ten Sing – this is the correct spelling.</p>	<p>Wikipedia: Correct spelling.  <u>Basti</u>: will remind the conference.  <u>The Exec.</u> Will make sure to follow up on the festival Facebook site</p>
<p><b>TOP 24: YE Festival 2013 – message to the Ten Sing line manager and IPPG.</b>  Run-through of goals, wishes/activities, tasks discussed Friday.</p> <p>Voting on line manager Friederike Leitlein:  In favour: 9  Against: 0  Abstaining: 1</p>	<p><u>Tobias</u>: send the document to the Steering Group + stress the problem of the price, which consequences it has. Also contact Fitz on behalf of the ETS regarding the job.</p>
<p><b>TOP 25: Budget</b>  Travel costs executive meeting Y. Kelemen added to the 2011 budget.  NB. There will be a small difference in the exchange rate.</p> <p>Vote on addition of travel cost to budget 2011  In favour: 10  Against: 0  Abstaining: 0</p> <p>Addition budget 2012 #1:  Nothing is added to the budget concerning the YE festival 2013. The ETS exec. stays in contact with the Ten Sing line manager on this.</p> <p>Addition budget 2012 #2:  Unexpected cost.</p> <p>Vote on budget:  In favour: 10  Against: 0  Abstaining: 0</p>	<p><u>Exec.:</u> add budget to the minutes. Also read this topic thoroughly to ensure that it is correct. Make sure that the used exchange rate is right.</p>
<p><b>TOP 26: Info point</b>  <b>YMCA World Challenge:</b>  October 13<sup>th</sup> 2012  Organize a local YMCA event to showcase the best of our programs. Main focus: to show that YMCA is empowering young people and is transforming communities. A collective basketball shoot. Check challenge.ymca.int</p> <p><b>European YMCA Youth Workers Camp</b>  August 4th-12th 2012 in Michelstadt, Germany  Questions: g.luecking@cvjm-westbund.de</p> <p><b>YMCA World Festival</b>  July 19th-27th 2014 in Umea, Sweden  Questions: <a href="mailto:timo.fallman@kfum.nu">timo.fallman@kfum.nu</a></p> <p><b>European YMCA Volleyball Championship</b>  July 6th-9th 2012, Germany</p>	

<p>More information: <a href="http://www.cvjm-siegerland.de/website/jbs">www.cvjm-siegerland.de/website/jbs</a></p>	
<p><b>TOP 27: Executive election and result:</b>  3 seats were up for election for a two-years term. Yulia Kelemen stepped down from the executive group one year before her term was supposed to end. Therefore the conference decided to vote for a person to fill her seat for a 1 year term. Next year, this seat will be up for election for a 2 years term.</p> <p>The results of the election:  2-years-term: Tobias (9), Maria (7), Caroline (7)  1-year-term: Vladi (7)</p> <p>The Executive Group now consists of: Sebastian Vogt (GER), Tobias Nägeli (CH), Caroline Middtun Rostrup (N), Vladislava Hudeczkova (CZ) and Maria Klaris Sjøgaard (DK).</p> <p>In their first meeting the new Executive Group elected Tobias as Chairperson for one year.</p>	
<p><b>TOP 28: Topics for the conference 2013</b></p> <ul style="list-style-type: none"> <li>• Next ETS festival</li> <li>• International exchange?</li> <li>• European Calendar?</li> <li>• YMCA World Festival 2014. <ul style="list-style-type: none"> <li>○ Launch Ten Sing to the world. ETS is an important player in this!</li> </ul> </li> <li>• A non-European Ten Sing Group</li> <li>• The Ten Sing Idea – continue discussion.</li> <li>• The national report – the methodological approach? Stress the exchange point.</li> <li>• Focus Points</li> <li>• Raise national awareness</li> <li>• Update on YE Festival 2013</li> </ul>	<p><u>Germany</u>: Responsible on “<i>international exchange</i>” and “<i>European Calendar</i>”.</p>
<p><b>TOP 29: Feedback – Evaluation</b></p> <ul style="list-style-type: none"> <li>• Sebastian: Introduced the evaluation.</li> <li>• People were commenting on different features</li> </ul>	