

Participants:

Denmark: Maria Klaris Sjøgaard, Andreas Lund Rasmussen, Nina Boel Bergholt
Czech Rep.: Vladislava Hudeczkova, Magdalena Rounova
England: Jason Worlock, Jack Ahearn
Faroe Is.: Fridi Dam, Jakup Breckmann
Germany: Sebastian Vogt, Friederike Leitlein
Malta: Mario Saliba
Norway: Lina A. Reisjø, Caroline M. Rostrup, Mikkel Madsen Nyrup
Switzerland: Tobias Nägeli, Andreas Zimmerli
Ukraine: Maria Polegenka, Sergii Kovalchuk

Guest: Pete Bürki, Creative Director, YE Festival 2013. Ian Luck, Festival Manager, YE Festival 2013. Stepan Cerny, Vice President, YE Executive Committee.

Czech observers: Market, Monica, Katka, Ondrej

Shortenings:

Tobias Nägeli (TN), Sebastian Vogt (SV), Caroline M. Rostrup (CR), Vladislava Hudeczkova (VH), Maria Klaris Sjøgaard (MS).

YMCA Europe: YE

Ten Sing: TS

Topics	To Do/ results
TOP 1: Welcome (TN)	
TOP 2: Greetings, apologies, and thank you The German delegate Anne Röhl: Unable to attend due to sickness. The Estonian delegation: unable to attend due to economical difficulties. Juan Iglesias, Secretary General, YE: sends his best. Romulo Dantas, Executive Secretary for Youth Empowerment, World Alliance of YMCA: sends his best.	
TOP 3: Introduction of delegates (SV) + name game	
TOP 4: Conference Programme	
TOP 5: Practical Information (VH)	

<p>TOP 6: Voting Countries (TN) Czech Republic Denmark England Germany Malta Norway Switzerland Ukraine 8 countries present with voting rights.</p>	
<p>TOP 7: Executive Report (TN) Movement Strengthening meeting in Berlin (March 9th – 10th). YE General Assembly in Prague (May 16th – 20th). Executive meeting in Zurich (September 28th – 30th). Contact to small or “sleeping” Ten Sing Movements. Reports to YE.</p>	<p>SV: List of which countries that have TS.</p>
<p>TOP 8: Finance Report (VH) We spent less than budgeted. See appendix 1</p>	<p>The finance report was unanimously approved.</p>
<p>TOP 9: Introduction to election (MS) Two seats in the Executive are open for election. Explanation of how to apply for election and how the voting process works.</p>	
<p>TOP 11: Job description (MS)</p>	
<p>TOP 12: Introduction Info Point (SV)</p>	
<p>TOP 13: Next Conference (TN) Ukraine and Norway have come up with the idea of hosting the next conference. Ukraine 2014 Norway 2015 Outline: February 27th – March 2nd 2014.</p>	
<p>TOP 14: Devotion (Lina A. Reisdj, Norway, Evening; Sebastian Vogt, Germany, next morning)</p>	
<p>TOP 15: Newcomers Workshop (SV) 30 minutes of conversation about the function of the ETS</p>	<p>Should it be used for upcoming conferences?</p>

group, ETS conference, YMCA Europe	
TOP 16: Devotion (SV)	
<p>TOP 17: World Café (TN)</p> <p><i>1. Exchange</i></p> <p>Challenge – TS varies = diversity</p> <ul style="list-style-type: none"> - Generation change - Contact to ETS/other national groups - Funds/financial struggle <p>Exciting things</p> <ul style="list-style-type: none"> - New programs/projects - PR campaigns <p><i>2. Focus Points 10-12 evaluation</i></p> <p>Movement development</p> <ul style="list-style-type: none"> - Information about the Movement development - Trying to fund Ten Sing in new Countries <p>Social Media</p> <ul style="list-style-type: none"> - Facebook is used a lot <ul style="list-style-type: none"> o Trying to inform people about the work of the ETS <p>New Performing Arts</p> <ul style="list-style-type: none"> - Poetry Slam - Clowns in hospitals - Poverty Campaign - Trend sports <p>Develop leaders</p> <ul style="list-style-type: none"> - Inviting not Ten Singer to seminars <p>Norway is revising their seminar</p> <p><i>3. What the ETS Group should be</i></p> <p>Exchange</p> <ul style="list-style-type: none"> - Of Information on how Ten Sing works in different countries. What activities do they have? - Making a booklet for Ten Sing, where all TS Nations can join in and write some chapters. <p>Support</p> <ul style="list-style-type: none"> - Of countries that struggle with Ten Sing or help sleeping countries. <p>Networking</p> <ul style="list-style-type: none"> - How to use the internet e.g. Facebook to spread information. <p><i>4. Expectations for the ETS Conference 2013 in Prague</i></p>	ETS Exec should incorporate point 2 and 3.

<ul style="list-style-type: none"> - Get to know each other, different cultures, other Ten Sing Countries - Looking for motivations - Get ideas for Ten Sing - Sightseeing - Find a common goal 	
<p>TOP 18: Focus Points 2013-2015 <i>Strengthen the communication throughout Europe.</i> Strengthen the communication between national Ten Sing movements by forming partnerships, sharing experiences, etc.</p> <p><i>Reach young people where they are.</i> Follow the development of social media and be aware of how to use them in a safe and responsible way.</p> <p><i>Hear the relevant needs to enable the potential of the Ten Singers, guide and support them.</i> Exchange with other countries and share best practices.</p> <p><i>Develop an inclusive Christian environment that can be seen, felt and experienced.</i> Be open to anyone, regardless of her/his spiritual background. Support the Ten Singers on their spiritual journey and encourage them to help each other. Foster the community spirit.</p>	<p>All suggested Focus Points were unanimously approved.</p> <p>CR: Ask Norwegian to layout the Focus Points. Still waiting for an answer.</p>
<p>TOP 19: Amendment of Ten Sing Idea Suggestion from Norway:</p> <p>Abstract <i>Ten Sing is an international Youth programme within the YMCA (Young Men's Christian Association), which focuses on getting young people to express themselves by using their own culture through creative performing arts.</i></p> <p>Suggestion: Abstract <i>Ten Sing is an international CHRISTIAN Youth programme within the YMCA (Young Men's Christian Association), which focuses on getting young people to express themselves by using their own culture through creative performing arts.</i></p> <p>Discussion: Pro: Christianity is visible as one equal important pillar of Ten Sing (3 C's) that we should be proud of showing. Con: It could be excluding in the view of people outside the YMCA that may be attracted to Ten Sing otherwise.</p>	<p>In favour: 3 Against: 5 The suggestion has not been accepted.</p> <p>Discussion next conference: Can a group call itself Ten Sing when they don't want the Christian aspect? How do we decide, when a group is „Christian“ and when it is not? Is it about what they do or about what words they use?</p>

<p>Suggestions of rearranging the wording and discussion. Finally the Norwegian delegation decided only to let the conference vote on their original proposal, since all other suggestions didn't contain what they intended to say.</p>	
<p>TOP 20: Amendments to Guidelines Norway withdrew their suggestion.</p> <p>From the ETS Exec. A. Old: The invitation should be send at least 3 months before the conference by the Executive Group. Conference papers should be send 6 weeks before the conference by the Executive Group. The final registration should be at least 1 month before the conference or earlier if considered necessary by the hosting movement.</p> <p>New: <i>At least 15 weeks before the Conference – Invitation Letter + Official Documents should be sent out</i> <i>At least 10 weeks before the Conference – Deadline for registration and amendments</i> <i>5 weeks before the Conference – Working Documents</i></p> <p>Problem: <u>§ 8 Amending the Guidelines</u> Any proposal to amend these guidelines must be approved by the ETS annual meeting (Conference). Such proposals have to be put forward to the ETS Executive Group at least three months before the annual meeting takes place, and have to be sent from the ETS Executive Group to the ETS member movements at least six weeks before the annual meeting. In order to amend the guidelines, at least 2/3 of all present votes cast is needed.</p> <p>But: <u>§ 6 ...</u> The main duties of the ETS Executive (steering) Group are the follow-up of the last, the preparation of the next ETS annual meeting and to take urgent decisions, which cannot wait until the next annual meeting.</p> <p>The proposal was agreed on unanimously (8/8).</p> <p>B. The ETS Executive will prepare a document that merges</p>	<p>ETS Exec.: Make an outline on how the official documents could be merged together.</p> <p>New: Work on both documents, and make sure that they contain what they should.</p>

<p>together the guidelines, the conference rules and job description.</p> <ul style="list-style-type: none"> - How to vote? - The flexibility of the documents? (The original goal: Guidelines: fixed, Conference Rules: flexible) <p>Guidelines: what should the ETS Group do all through the year (= constitution).</p> <p>Conference rules: What should the ETS Group do on the specific activity “conference” (by-laws).</p> <p>The Exec is given the task to make a proposal on merging the guidelines, the conference rules, job description. Bring forward suggestions and thoughts to the ETS Exec.</p>	
<p>TOP 21: YE Strategy (Stepan Cerny, YMCA Europe Executive Committee, Vice President)</p> <p>MINUTES????</p>	
<p>TOP 22: Devotion (Friederike Leitlein, GER)</p>	
<p>TOP 23: YE Festival 2013 – Ten Sing (Friederike Leitlein, GER, Line Manager for Ten Sing)</p> <p>The group’s different tasks and what they’ve planned until now.</p> <ul style="list-style-type: none"> - Workshops – coordinator (Anne Röhl; GER) - Ten Sing Norway will hopefully be the Street Team and plan the show at the ETS Stage (Pål André Grimstad Worren; NO) - Stage management of the jam stage and responsible for Ten Sing’s participation on social media (Ulli Surname, GER) - Ten Sing Tent and Expo (Edita Djakoualnová, CZ) - Line manager and contact person for the Ten Sing Planning Group (Friederike Leitlein, GER) <p><i>Ten Sing Tent:</i> How shall we organize it? What shall be there? Proposals for a new name to the “Ten Sing Tent” are appreciated.</p> <p><i>Voluntaries:</i> There is still people waiting to be accepted as voluntaries, they don’t get any conformation that they are registered. They want to perform, and be early so it’s possible to perform.</p> <p><i>Performances:</i> Make sure that everybody knows that there isn’t a lower limit to perform; one can be two or twenty. Every part of Ten Sing is welcome.</p>	<p>Video of Ten Sing reading the Ten Sing Idea aloud: Switzerland, UK, Czech Republic, Norway, Germany, Faroe Island will participate in making the video. Mikkel Nystrup (NO) will make the movie.</p> <p>Focus Points: CZ is responsible for making the creative presentation of these.</p>

Performance registration: www.YEfestival.com > Get Involved > Registration for performance.

Contact information:

Edita Djakoualnová (edita@seznam.cz): Send material for the expo (e.g. videos, pictures).

Fiz.leitlein@yahoo.de: Ideas on how to promote Ten Sing.

Group Sessions on Ten Sing Expo – Inclusive Christianity

1. Posters

- a. The 3 C's
- b. The Ten Sing idea
 - i. 3 C's
 - ii. Catchy quotes
 - iii. Short version of the Ten Sing idea
- c. About the ETS Group
- d. Focus Points 2013-2015
- e. Inclusive Christianity in Ten Sing
- f. FB, Websites with QR-code

2. ETS brochure

- a. ETS-goodie
- b. Pictures
- c. ETS logo/Tattoo
- d. Rubberiest band
- e. Buttons

3. Videos

- a. Videos from local Ten Sing groups
- b. Dancing instruction videos
 - i. Need a laptop/projector and a sound system
- c. Mp3 those who come can chose to play "their Ten Sing song"

4. At a given time each day: Ten Sing experience. One/two ETS/Ten Sing Norway is responsible for arranging a game/small choir lesson for those who meet up. Must be planned before the YE festival.

- a. Interactive hand painting with a quote from the Bible
- b. Something with hands, fellowship, inclusive Christianity

5. Path-way

- a. Background three C's (lights) Build three big C's which also can be seen during night.
- b. Photo frame

Group Session on Ten Sing Tent

The Ten Sing Tent focuses on already Ten Singers. Have the Ten Sing Idea and Focus Points present.

Ten Sing Idea: A video of TS Idea, where Ten Singers for all

<p>over Europe will be reading it up. And it plays continually. Switzerland, UK, Czech Republic, Norway, Germany, Faroe Island will participate in making the video. Mikkel Nystrup (NO) will make the movie.</p> <p><i>Focus Points:</i> Will make a big, arty thing. Czech Republic will make it.</p> <p><i>Photo studio:</i> People can come and take picture of themselves, and show them at the Ten Sing Tent. Focus on individuality.</p> <p><i>Speed Friendly:</i> Dating new friends!</p> <p><i>Number Game:</i> People get their own number, and they know that there is one more festival participant with the number. Find your new friend.</p> <p><i>Ten Sing Map:</i> A map with countries with Ten Sing.</p>	
<p>TOP 24: ETS Executive Committee Election Candidates: Vladislava Hudeczkova (CZ) and Sebastian Vogt (GER)</p> <p>Voting suggestion: Elect the two candidates by acclamation, and not by voting for 2/3.</p>	<p>For: 8 Against: 0 Abstentions: 0</p> <p>The candidates were elected by acclamation.</p>
<p>TOP 25: YE Festival (Pete Bürki, CZ, YE Festival, Creative Director)</p> <p>Creating a live changing experiences: How to: programme – place – people.</p> <p>The festival programme is built on YMCA Europe’s strategy. Colourful World – Healthy World – Love2Live in Prague – Faithful World – Our World. The strategy of the World alliance will be present: Change, Empowerment, and Impact. Each day has a theme park. Most activity is here.</p> <p>Festival site opens at 12.00. During the morning the festival site will be reserved for relevant programmes: leader training, rehearsals etc.</p> <p>World café: light is the theme.</p> <p>Tower: Permission? Different stages, platforms, balconies to perform on > Possible to do very creative performances.</p> <p>Performances places: Tower Stage: smaller groups</p>	<p>ETS Exec.: Put forward ETS Group’s thought on the price when evaluating.</p>

<p>Forest Stage: bigger groups The Dance Arena</p> <p>All basic “stage materials” are provided: Choir steps, back line, light, projector, monitoring etc.</p> <p>The Ten Sing tent will be next to the Forest Stage, where most Ten Sing concerts will be. > Pete: “we want as many concerts as possible”. All kind of performances is welcome!! Whoever applies get to perform. How to apply: www.yefestival.com > Get involved > Registration for performances. To countries applying through their national movement: fill out the same form, without ID.</p> <p>Musical: Still possible to attend the Musical. Need to: arrive in Prague one week before the festival. Not for the average Ten Singer.</p> <p>Day tickets: There will be days tickets sold on the day at the festival site.</p> <p><i>Other</i> The discussion on the price of the festival on last year’s conference. Evaluation of the festival: Remember to put forward our thoughts about the price. The ETS Group ask Stepan Cerny to include the ETS Group as soon as the discussion begins in the YMCA Europe.</p>	
<p>TOP 26: Y’s Best Talent (VH) Vladislava Hudeczkova (CZ) is the Line Manager for ‘Y’s Best Talent’ at the YE Festival. Make sure the competition is with the YMCA Spirit, and not just an “ugly” competition. All performances are welcome. There is still a possibility to be a volunteer at the Y’s Best Talent, but that has to be arranged. Deadline the application is 31th March. Contact the Line Manager (v.hudeczkova@centrum.cz) for more information.</p>	<p>ETS Group: See if anyone from your country is interested participating.</p>
<p>TOP 27: Info Point (SV) <i>Stop Poverty</i> Y Global and YMCA/YWCA of Norway is a joint organization. The main goal is to stop poverty by 2030. We should believe that this is possible. African Alliance, Y Europe, the YE Festival are already a part of the campaign . We want the ETS to join the campaign. It’s not a campaign to raise money, but to raise awareness.</p>	

There will be a show at the YE Festival "The Stop Poverty-party". The ETS wants to have information at the ETS tent. More info: <http://www.kfuk-kfum-global.no/no/English/>

Ukraine: International YMCA Summer Camp

17-27th of July 2013. For children aged 12-15 years in Koblevo, a location near Odessa. Goal: Make time spent at the camp the child's best time ever!

In 2013 YMCA of Ukraine is 20 years old, and wants to invite all people interested to the camp. There will also be an event in September in 2013. **Name??**

Ten Sing Metodika

A book made of the Czech YMCA, they are now in a two year working period to see if the method of doing Ten Sing is a good method. In the method booklet it's written about how to do Ten Sing, three C's, leadership training etc.

Ian Luck, YE Festival

Thanks the ETS Conference for the work the conference is doing. They will be in the building tomorrow, if there is any questions concerning the festival.

German YMCA – Ten Sing

CVJM/YMCA Blog, a big hit! Made a Ten Sing Podcast, and it has been a good way of spreading information to the young people.

Guest Program National Seminar

Near Hannover, is a good way of exchanging Ten Sing Leadership Training. 3-4th of April 2013. Contact if interested: valentin.baric@me.com

Ten Sing in China

In April next year, 2014, Ten Singers from Germany will go to China to start Ten Sing

Change Agent Programme

Organized of the World Alliance of the YMCA, two hundred young people from all over world. They have the task of getting the YMCA Strategy into action.

The Change Agents have web-based seminars, get info about YMCA history and strategy. Before the GA the YES-seminar will take place, and will be used as a educational platform for the change agents. Abstract for now, it will involve.

The time frame is a two-year term; the training will end at the World Council in Colorado summer 2014. The idea of the Change Agent has evolved from the "Subject to Citizens"-programme in the African Alliance of the YMCAs

Denmark: Wonderful Days

Summer festival in Denmark, in week 28 2013. Everyone is invited! Contact Andreas Lund Rasmussen (alr@kfum-kfuk.dk)

Ten Sing Start Package

The idea is to make the process of starting a new Ten Sing group easier. A lot of information about the process of starting a new group; and also to get good ideas on how to keep up the Ten Sing work.

TOP 28: Finances and Budget 2013 (VH)

The ETS must decide if, and in that case, how much money the ETS will budget to the YE Festival.

YE Festival budget for Ten Sing: 1000 Euros for preparations, and 2000 Euros for delivering the product.

Questions on who will pay for the travel costs of the members in the Ten Sing Planning Group for YE Festival; the national movement or the YF Festival Ten Sing budget.

The Norwegian YMCA/YWCA will pay for their delegate.

Encouragement: to check it out with the national Ten Sing Board and the movement to help with money. Then there will be more money of the 2000 Euros from the YE to spend on the Ten Singers. Find a way to apply for funds. More sharing on the question about money, share in solidarity.

For the ETS Conference

- Do we need more money for what is happening in Ten Sing in Prague?
- If someone needs money from the Ten Sing Planning Group for YE Festival, hand in budget to the group.

The question is if the German YMCA will not pay Friederike Leitlein's conference fee and traveling cost:

- Pro: Secured in the budget. Difficult for the German YMCA to fund all FL's travel costs because she is the line manager.
- Con: When discussing this last year, one was afraid that the members of the Steering Group should only be paid for by the national movement, and not by a budget. There shouldn't be one movements who tries to make place in the budget to pay for delegates, and those who don't, shouldn't expect to be paid for. There are the same countries who invest money in this work, and please be devoted to try to get money from other places. So that people not rely on the ETS.

German YMCA will go home and try to figure out how to

solve the problem, and try to get the money from the national movement.

Suggestion: Not budget any thing now, so to put some pressure at the German YMCA. Budget it under “unexpected costs”, to secure it.

Voting: raising the unexpected cost from 200. Simple majority – against

Budget to the YE Festival – concept:

Talk to Carsten Kranz about if there is anything left from the ETS Festival in Ziegenhain.

Shall the ETS take responsibility to find out what the ETS should be at the YE Festival, and what we shall produce.

“ETS Promotion”: Money to be used as give-aways, with the European Ten Sing-logo, is budgeted with 500 Euros. It should be products that can be used later on, so not with the festival slogan on it. The ETS Conference encourages the Ten Sing YE Festival Planning group to use the money in a good way, and that it can be used in the future.

Cancellation Estonia

Explanation from Estonia: an economical question.

We ask Estonia to pay the participant fee.

Voting on the Budget: Favour: 8, against: 0, abstaining: 0

[See appendix 2](#)

TOP 29: ETS Executive Committee Chair

The new ETS Exec. elected Tobias Nägeli (CH) as the chair of ETS Executive.

TOP 30: EU Funds (Stepan Cerny, YMCA Europe Executive Committee, Vice President)

Youth Project: > 26 years

I. European volunteer service: find someone to help from abroad.

Vfe.ymcaeurope.org : find volunteer here.

You will get money to support them (rent, food etc.)

You provide: 6 hours of work a day.

II. Youth Exchanges:

Funds.

Good for summer camps, seminars.

Not so good for festivals.

Focus on equal number of male/female in the exchanging groups.

III. Initiatives

Local initiatives: Group to group on the local level.

Remember: international perspective.

Administration:

Administrated by the single country (Applications from Germany is administrated by a German office.

Application deadlines: May 1st, October 1st.

Questions: stepan@ymcaeurope.com / Facebook Stepan Cerny