

Participants:

Denmark: Eva Kristiansen and Nina Bergholt
Czech Rep.: Patricie Pastorova and Vladi Hudeczkova (ETS Executive)
England: Irene Butlin, Eleanor Bustin, Jason Worlock and Mary Hastings
Germany: Valentin Baric, Franca Kneier and Sebastian Vogt (ETS Executive)
Norway: Lina Rejsio and Anna Aschjem
Switzerland: Andreas Zimmerli

Guests: Michelle Smit, Netherlands

Topics

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Topics	To Do/ results
TOP 1: Welcome – Sali zäme	
TOP 2: Greetings, apologies and thank you... Greetings from: From YMCA Switzerland General Secretary Oliver Berger Former YMCA Europe General Secretary Dölf Weder Apologies from: <ul style="list-style-type: none"> - Mario – Unable to attend due to sickness - Caroline – Unable to attend due to heart surgery - Romulo Dantas from World YMCA - TS from Ukraine 	

Thanks to Switzerland for arranging everything	
TOP 3: Conference programme Talk of the agenda	
TOP 4: Practical info By Sina and Gaudi	
TOP 5: Last conference Minutes, exec. Report Minutes <ul style="list-style-type: none"> - Apologies: The minutes came too late (day before) Executive Report (<i>Attached as Appendix 1</i>) <ul style="list-style-type: none"> - YE Festival summer 2013 Film from the Ten Sing tent – “the Ten Sing Tour”. It was a promotion of the focus points. Encouragement to get in contact with other Ten Singers. The video showed how the focus points were promoted, and the activities that were connected with the different focus points. Steering committee with Fitz as the line manager for Ten Sing - Meeting in October 2013: Main point was the evaluation of the festival. The work for this conference was made there - Cancellation of the conference in Kiev. Attempt to move it to Prague – it didn’t succeed. - Tobias, Caroline and Maria’s term was over, Caroline decided to continue. Basti was pointed as chairperson. - ETS interest group meeting at YMCA Europe General Assembly 2014. - World Ten Sing Meeting at World Council 2014. Wish For an international conference before the next ETS festival. Singing one global Ten Sing song. Many great ideas. - Spreading TS in new countries, Sri Lanka – by Norway, China – by Germany, Spain – by Czech Republic (hopefully to come) - ETS Exec Meeting Madrid Meeting stake holders from YMCA Spain. Work on the website. Strategy development, preparing of ETS Conference 2015 - New Ten Sing website – encouragement to plot all Ten Sing groups to the TS Map on the website. - Newsletter – please subscribe! All together: A difficult and demanding time for the executive without the conference and two people missing the last year in the executive. 	The minutes are approved In favour: 6 Against: 0 Abstain: 0
TOP 6: Finance Report This point is moved to another time slot	
TOP 7: Intro elections By Jason An atypical situation this year, because we have to elect all five members this year. Run through of the job description of the ETS Executive Group. We need to find people who want to stand one or two years. People	

<p>have to stand before breakfast on Saturday.</p>	
<p>TOP 8: Next conference Ukraine is willing to host the conference 25th till 28th of February 2016. Many delegates are critical about the stability of the situation in Ukraine. Norway is willing to host the conference. There will be a Skype call to Liulia during the conference, Lina (Norway) also to discuss the conference. The decision after the Skype call is for Norway in 2016 and Ukraine in 2017.</p>	<p>The next ETS Conference will be in Norway in 2016 (25th to 28th February 2016) And we will try to go to the Ukraine in 2017. ETS Exec is thinking about having the next Exec meeting 2015 in Ukraine</p>
<p>TOP 9: Evaluation of YE festival July August 2013 -There was a Ten Sing Tent, Stage, Workshops strict deadlines for workshops – lots of people attended mainly Ten Singers. There were other activities as well. Ten Singers got involved with Technical crew ect. -Bad weather first day – had to delay some of the events. Sent YE Festival reflection: -People who registered for festival – wasn't obvious were Ten Singers – how can we reach them, if didn't know who was a Ten Singer. If tick box when Ten Sing when register as individuals. -Budget cuts because of fewer participants. All Ten Sing groups performed on stage. Bigger team – 5 people? -To keep this idea bringing line manager to conference to see what they want ect. -Lacked some "festival feeling" want to have more performance on main stage. Ten Sing more actively involved in planning – Ten Sing Festival band? -Too expensive – not good if want to get young people to attend: travel -Main stage last minute – give people more notice. -Need to involve Ten Sing a lot more. -3,000 participant planned 5,000 for 6 days - still made surplus -IT WAS FUN! A lot of programmes: sport, creative ect. They have been sent all of this feedback. -Next: Summer 2019 - 175th Anniversary plan of Executive committee will be presented at General Assembly</p>	<p>ETS Exec: Adds the evaluation of Ten Sing and YMCA Europe to the minutes (Appendix 2)</p> <p>ETS Exec: Say thank you to Fitz from ETS committee</p>
<p>TOP 10: TS Idea Proposal to make change in Ten Sing Idea – Abstract and YWCA Norway: joint YMCA and YWCA when TS goes to Europe YWCA want to use TS for their work. Get YWCA in other programmes</p>	<p>Result: (postponed voting) Not ready to vote - voting until next year settle the issue with YMCA and YWCA:</p> <p>In favour: 6 Against: 0 Abstain: 0</p> <p>ETS Exec: Get in touch with YMCA and YWCA in Europe and in world.</p>
<p>TOP 11: Core documents of ETS Group After Change of core documents structure: Made overview what you need to amend in a document.</p>	<p>Result for merging of documents + minor changes :</p>

<p>Change spelling we don't need to have a vote on whether mistake was made.</p>	<p>In favour: 6 Against: 0 Abstain: 0</p> <p>Appendix 3: Constitution of ETS Group</p>
<p>TOP 12: Evaluation of Focus Points Maybe one goal long term strategy Norway? If we have planned over time. "vision" seminars FB group to communicate. Bit more substantial hard to measure. Quantitative data. Create focus points that are relevant to what we do in TS. Strategy ideas. 1st focus point: Many things happening to involve. More partnerships between European Ten Sings.</p> <p>2nd focus point: Many possibilities – giving opportunities. Involves drama, dance, singing</p> <p>3rd focus point:</p> <p>4th focus point: Important to involve the Christian values</p>	<p>We decided to wait until ETS "Strategy" Discussion to think about some new Focus Points or something similar</p>
<p>TOP 13: Officials talk First time we have the officials talk. Claudia Alder v/o Zora (President of YMCA Region ZH/SH/GL): President since four years; main focus is not on Ten Sing, but it's the region with the most Ten Sing Groups in Switzerland (9 Ten Sing). Main focus is the scouting, specially the education of the scouts. Claudia is working for free, started in YMCA as a female Scout. There are 15'000 participants in YMCA Switzerland, 5000 in the Region ZH/SH/GL. Once a year there is a meeting from all the leaders of YMCA, where TenSing is also present, but often the connection between YMCA and TenSing isn't that strong in Switzerland. Zora think a big advantage of TenSing is, that it gives people the possibilities to present themselves.</p> <p>Juan Simoes Iglesias, Ed Eggink and YMCA Europe Executive Committee: They propose, that we don't write a strategy but focus on how we can contribute to the YMCA Europe strategy. A Timeline and the next steps are sent to all national leaders. We also get a copy (Appendix). There are plans for a YMCA Europe Event in 2019 (175years YMCA), where Ten Sing should be a strong Player.</p> <p>Christian Orientation Group (COG) and YMCA European Spectrum (YES) are two groups that are more relevant in YMCA. We want to become more relevant and so we will work with these two groups. All three groups have appointed one person, who is responsible for Infos about and to the other two groups. COGs Function is to strengthen the C in the YMCA Movements. We</p>	<p>ETS EXEC: Next time Officials talk again All: If you have stories of faith and empowerment send them to COG: cog@ymcaeurope.com</p>

<p>get greetings from the COG and a challenge for us: we shall email them stories, where God was presenting himself to us. YES is the youth network that try to connect young leaders in YMCA Europe. Tina Ross from the Board of YES sends video-greetings. She encourage us to become a member of YES and to discuss how we can work together. Greetings from Dölf Weder (Swiss YMCA and Ten Sing Legend) and from Oliver Berger (YMCA Switzerland). Officials talk is a good possibility to bring Ten Sing closer to YMCA. We should also really focus on how we can contribute to the YMCA Europe Strategy, but also have to set our own goals. COG: cog@ymcaeurope.com YES: yes@ymcaeurope.com - yes.ymcaeurope.com</p>	
<p>TOP 14: ETS Strategy It is important for the ETS to be present in the YMCA Movement. The Focus Points expiring this year, the last Ten Sing Event was the Festival in 2011 and there was no Conference. We split in three groups; Basti's Group discuss why ETS exists and why it is important to exist, Vladi's Group discuss, what's important for Ten Sing and for the ETS and in Jason's Group talks about the Visions Ten Sing and the ETS have. Vladi, Basti and Jason used the coffee and tea break to bring together the discussed points. They bring a proposal for a mission statement to the group and open it to discussion.</p> <p>MISSION: <i>- The European Ten Sing Group is a network that represents and helps to grow, support and coordinate the Ten Sing movement.</i></p> <p>It is not only on an international level, but also on a national, regional and a local level. How do we grow, support, coordinate and represent? The ETS Group is not the group that does the work, but helps and coordinates the work. What is it the ETS Group does explicitly? Where should the word international appear? What does coordinate mean? <i>The European Ten Sing Group is a network that represents and helps to grow, support and coordinate the Ten Sing Movement</i></p> <p>VALUES: Then they present values as a result of the discussions in the groups: - YMCA Values - TS Idea - Christian Foundation - Openness - Accountable - Diverse The first two are actually the foundation for all following values. They are just explicit pointed out.</p> <p>At least they present us some Visions: a) a Network for Groups/People/Ideas (website/social media) b) Strong Leader Training Platform/Programme</p>	<p>Appendix 4: The European Ten Sing Commitment</p> <p>Voting (not voting country) In favour: all</p> <p>Everyone has three stickers: 11 10</p>

c) World Alliance/International Ten Sing Group	0
d) An Exchange Platform for partnership between Groups	12
e) An advocate of Best Practice	1
f) Be visible Merchandise/Brand of ETS	1
g) An Integrated part of YMCA Europe	10
<p>a) and d) seems to be really similar, but the social media makes it different. Social media is just a tool and doesn't have to be part of the vision. Is it possible to merge the two? A Vision is something we want to be at some point! It is important to point out tasks to get there.</p> <p>ETS Executive works on on the idea to be presented the next day</p> <p>VISION: "In 2021 the European Ten Sin Groups (ETS) is an integral part of YMCA Europe. ETS is known in all YMCA Europe levels and it is a part of the decision-making processes. ETS is a network that provides a space for partnerships between groups and exchange of ideas. ETS is a platform for youth empowerment within the Ten Sing movement." (Formulated by Basti, Vladi, Franca and Nina and discussed) Discussion of the timeline for the vision</p> <p>Date for our visions: YE Strategy goes from 2016 to 2021, so our commitment should also go until 2021 A problem is, that the deadline for receiving comments on the draft of the next ye Strategy is the 15th of January 2016, but our conference is at the end of February. That will be the same in 2021</p> <p>NAMING of it: - Road map - The European Ten Sing Commitment - Worksheet - Strategy - Mission - Declaration - Aims - Goals</p> <p>ACTIVITIES around the European Ten Sing Commitment: - Gathering online data and measure it (Website, Facebook) (ST) - Establish partnership between at least 2 groups (MT) - Raise the level of leadership by encouraging movements to visit seminars of other movements > establish guest programs for other nationalities (LT) - Initiating a trainee program (@ ETS Conference and other ETS Events) (LT) - International volunteers for national TS (LT) > Information gathering (ST) - Double the number of participants and raise the number of national movements by gathering funds and looking at the content</p>	<p>We go with 2021</p> <p>We go with The European Ten Sing Commitment</p>

<p>(leadership input, best practice) for next conference (ST) - Push forward ETS Festival >appoint IPPG Person until next conference (ST)</p> <p>It has to be determined witch of the points are short term, which are long term goals.</p>	
<p>TOP 15: ETS and YMCA Europe + GA 2015 Meeting in Prague in January – advocating for that the GA should be friendlier to young people. Close contact and cooperation with COG and YES GA 2015</p> <ul style="list-style-type: none"> - More youth friendly - More fun - Call to everyone: Ten Sing leader attending YES seminar - We will be responsible for warm-up - Music group – ETS will be responsible for this. Let Vladi know if you know any Ten Singers who will be at GA. - ETS Interest group – content-wise serious part. - YES seminar presentation – 1,5 hour slot on the seminar (11.-14.05.2015) <p>Statement after GA – what we stand for</p> <p>YMCA Europe Strategy discussion unfolded</p>	<p>Contact Vladi in case that you know Ten Singers who will be at the GA 15.</p> <p>Exec.: Prepares a statement on the expiring strategy for the GA. Appendix 5: Roadmap for next YE Strategy</p>
<p>TOP 16: Website and social media Website: tensing.org, tensing.ymcaeurope.com → run through of the website</p> <ul style="list-style-type: none"> - Interaction → world map with references to websites - Request → add the address of the Ten Sing group. It makes it easier to plot it in correctly. This takes an improvement of the website. Email: ets@ymcaeurope.com. - Add all the groups - We want to have a blog every month: You can add blogs from your local/national movement! - Blog list: March: Wrapping up the conference by Exec. Teen Event Denmark April: Ten Sing Norway, Easter - Franca May: German National Seminar June: TT Festival Norway July: TS Switzerland Seminar August: Norway National TS Seminar September: October: ETS Exec Report November: CZ Festival December: <p>Request for starter packages</p> <ul style="list-style-type: none"> - Documents for download 	<p>Blog list: March: Wrapping up the conference by Exec. Teen Event Denmark April: Ten Sing Norway, Easter - Franca May: German National Seminar June: TT Festival Norway July: TS Switzerland Seminar August: Norway National TS Seminar September: October: ETS Exec Report November: CZ Festival December:</p> <p>Denmark will work on</p>

<ul style="list-style-type: none"> - Request for more starting material in English. Translation of starting packages. <p>Events</p> <ul style="list-style-type: none"> - If you have events coming up please send them. Then they will be uploaded <p>Facebook</p> <ul style="list-style-type: none"> - Share the page with your friends. - Share national stories on Facebook → send the links to the executive. 	<p>translating their starting package.</p>
<p>TOP 17: Merchandize</p> <p>We don't prioritize it in general. Maybe stickers to bring home after the conference. Maybe at festivals.</p> <p>Make attractive/more usable documents instead → promotion of vision instead.</p> <p>Order merchandize from other countries – exchange. Maybe group at Facebook or webpage for exchange of merchandize between Ten Sing Groups.</p>	<p>Vote on making one merch to give out:</p> <p>For: 10 Obstaining: 3</p> <p>What merchandize:</p> <p>Bag: 9 Sticker: 2 Pen: 2 Post-it: 2</p>
<p>TOP 18: Election speeches and elections</p> <p>Vladi: 1 year Caroline: 1 year Gaudi: 2 years Nina: 1 year Basti: 1 year</p> <p>Election results:</p> <p>Vladi: 6 Caroline: 6 Nina: 6 Basti: 6 Gaudi 6</p>	<p>All candidates were elected with equal numbers of votes.</p>
<p>TOP 19: Future ETS Festival/Activities</p> <p>Norway: Combining the 50 years jubilee with a Festival – (1968-2018). Norway is working on a new festival strategy, which means that TT will be replaced since it is too expensive. Norway is very happy to invite all of Europe. Everything will be there to make it happen. Idea: There will be a special ETS camp site. A separate festival within the festival. Some shared programme points.</p> <p>Main issue: Time. It will probably be in the end of June.</p> <p>Lina showed the venue – positive responses.</p> <p>We need to give Lina something to go back with-</p> <p>Why do we want a festival?</p> <ul style="list-style-type: none"> - We have talked about it for years – we have more or less already decided - What is the goal? We should decide finally in 2016 <p>Future ETS Festival Criteria</p> <ul style="list-style-type: none"> - <u>What do we want to reach?</u> Reaching young people all over Europe to give them a buzz. (All over the world) Face to face partnership, feeling of togetherness. 	<p>We will have the decision on the next ETS Festival next year.</p> <p>We will try to look for and invite a Festival Manager</p> <p>Exec: Will formulate some more needs for the festival.</p>

<p>Connections. Festival spirit As diverse as possible – what Ten Sing has become Strengthen the movement (TS Idea) – inspire, create energy Leadership Big buzz (long lasting) Sustainability in cost and participants, festival A new festival – we don't have to do the same. Celebrating 50th birthday Also including non-Ten Singers</p> <ul style="list-style-type: none"> • Decision of national movement if they can <p>- Date</p> <ul style="list-style-type: none"> • Proposed Last week of June 2018 Wish: 21st July -12th August <p>- Venue</p> <ul style="list-style-type: none"> • Schools (preferable) or tents • Main stage (could be either outside or inside) <p>- Cost:</p> <ul style="list-style-type: none"> • Affordable • Early announcement of price • Different stages related to travel cost (not geographical) not too high differences • Different prices for different accommodation • Early bird <p>- Parallel Festival</p> <ul style="list-style-type: none"> • Norwegian Ten Singers go 	
<p>TOP 20: Finances/Budget 2015 Travel General Assembly and travel ETS Exec covered Income/profit: Prague conference Lost money due to exchange rate Budget festival ETS promotional material?</p>	<p>Preliminary Budget approved In favour = 6 Against = 0</p> <p>The real number version as Appendix 6.Budget Proposal</p>
<p>TOP 21: Exec Meeting Basti is appointed as Chairperson again The Task were split between the Exec members</p>	
<p>TOP 22: Info Point <i>Germany:</i> They are planning a big Camp in Wittenberg 6th to 20th August 2017, it will be open not just for Ten Sing (Appendix) It is possible to come anytime <i>Norway:</i> There will be the TT Festival probably for the last time in this form 23th to 28th Juni 2015, Theres a promotion-video on youtube, www.kfuk-kfum.no/tt15 <i>Switzerland:</i> new form of seminar, caused by a lack of money and participants; 13.-18. July 2015, 90.- SFr. www.tensing.ch contact Sina for more informations <i>Denmark:</i> National YMCA Festival for 1500 participants in 2016 with workshops for different parts of YMCA, also an international part (around 150 Euros) 4th to 10th July 2016 Contact Nina for more information</p>	<p>Appendix 7: Reformation Jubilee presentation</p>

<p>They are also planning own leadership program for Ten Sing in 2015 (till now it was part of the YMCA leadership program) and they are glad to get information from other nations</p> <p><i>England:</i> small national Ten Sing Festival in Bristol on a weekend for 35 pounds, international guests are welcome 23th to 25th October 2015</p> <p>Also Kingswood Ten Sing search a host for the first week in August Contact Jason or Mary for more information</p> <p><i>Germany:</i> Ten Sing seminar in Dassel 2015 (6th to 12th April) with a show at the end of the week in Bielefeld. They try to bring in guests (from Germany or other nations), preferable german speaking. There is also a smaller Seminar in October (just a weekend) Contact the german delegation for more information</p>	
<p>TOP 23: Topics for next Conference</p> <ul style="list-style-type: none"> - International founding - ETS Festival 2018 - YE Strategy (draft) - Progress report of our strategy - new tasks for our roadmap 	
<p>TOP 24: Any other business</p> <p>1 Million voices: they want to discuss actual political themes with young people, to give them a voice... perhaps your national YMCA already goes with it or you apply yourself (contact Romulo Dantas)</p> <p>Invitation letter: It wasn't really clear, who is invited and who can invite Perhaps we have to discuss, who we want to have at the ETS Conference, to know how we want to write it in the invitation letter. Wording: Participants: National Ten Sing coordinators and delegates, appointed observers from Ten Sing countries and guest from national movements who are interested in Ten Sing. There is a address list for contact persons, please revise the list.</p> <p>We will do the video shout out for the 500th like at the end</p> <p>Please share your pictures from the conference with Gaudi... We agreed that they can be used on the ETS-Page and on Facebook</p>	
<p>TOP 25: Wrap up</p> <ul style="list-style-type: none"> - Simplified our core documents - Reached far over 500 likes on Facebook - Advocated for TS with officials - YMCA general Assembly Prep. - YMCA Strategy Aligning - Merchandize - Elected new Board - Budget Decision - Commitment, Vision, Activities 	
<p>TOP 26: Thank you</p> <p>A big thank you and standing ovation to the Swiss helpers for all the work</p>	

And a big thank you to Vladi, Caroline and Basti for all their preparation and work for this ETS Conference.